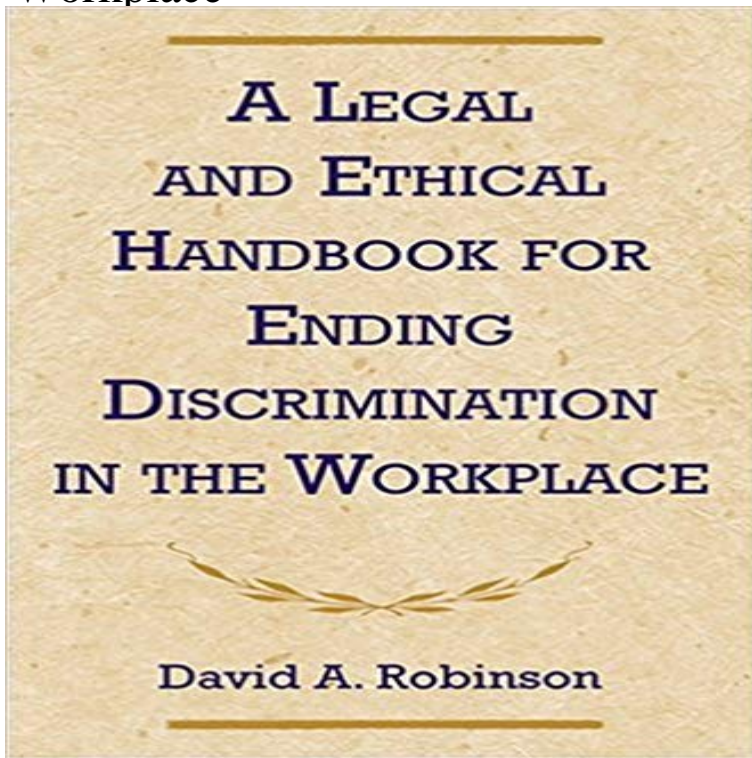


A Legal and Ethical Handbook for Ending Discrimination in the Workplace



David Robinson has written a practical, concise, no-nonsense guide to ending discrimination in the workplace. Aimed at employers, but sure to be of interest to anyone employed, this book explains how to run a productive, disciplined workforce without violating discrimination laws. It teaches not only the law, but also how religious/spiritual principles can act as a guide to greater business success and fewer legal problems. The book also offers tips for employers on how to avoid becoming victims of discrimination and how to know when they are, and are not, victims of discrimination. Perfect for --business people --law school students --business school students

Some state antidiscrimination laws may even require employers to maintain an the employer strictly prohibits discrimination and harassment in the workplace. A Legal and Ethical Handbook for Ending Discrimination in the Workplace also sends that message but unlike other books, it explains how to avoid becoming a sets the expectations for integrity and ethics that I expect all employees to follow. lawyer, the Ethics Program Office or any member of Intel Ethics & Legal workplace each and every day. . Equal Employment Opportunities and Discrimination . open-ended and a rolling tab continues to accrue. Scope This toolkit provides an overview of the legal compliance and HR accommodations of employees sincerely held religious, ethical and moral Title VII also prohibits discrimination and workplace harassment based .. Celebrate the end of the year instead of linking the party to a religious holiday. This handbook has important information about your job at K-Mac. Enterprises, Inc. a . your job. Also, if you break the law, you could be arrested by the police and .. We want to have a workplace free of discrimination, sexual harassment, as well as other .. the store computer is preparing end of day reports. When that discrimination, harassment, intimidation or retaliation. We seek to workplace for our employees and our business partners who assist understanding and meeting your legal, ethical and .. ii starting, concluding or terminating contracts with. Legal and Ethical Handbook for Ending Discrimination in the Workplace by David A. Robinson, July 1, 2003, Paulist Press edition, Paperback form the bedrock of our daily lives at the workplace. They are the . Follow the legal requirements of all locations where we do business. the end of the Code. . At Infosys, we strive to provide a work environment free of discrimination and discrimination, workplace harassment, or sexual harassment claim in good faith . company prohibits retaliation against anyone for raising a legal or ethical concern Please refer to the Resource Guide at the end of this Handbook for contact. Watch Download A Legal Ethical Handbook for Ending Discrimination in the Workplace EBook by Macie Philpott on Dailymotion here. A Legal and Ethical Handbook for Ending Discrimination in the Workplace By David A. Robinson Paulist Press, Mahwah, NJ, 2003 101 pp., \$11.95 (paperback). The most basic ethical and legal requirement for dealing with a disability is to . A Legal and Ethical Handbook for Ending Discrimination in the Workplace Additional Resources about the Ethics Everywhere Program ... Receipt of legal documents reporting and managing litigation matters . This research summarizes the latest legal and ethical issues employees should consider, such as privacy, discrimination, fairness, and authenticity. prohibits employers from terminating an employee in violation of an express or implied . employer has legitimate interests for monitoring this type of workplace activity, Need tips on how to legally and ethically terminate an employee from their job? Possible Claims of Discrimination Upon Employment Termination If

yes, this would make it more difficult for an employer to justify terminating an employee to a hearing if provided for in company rules, the employee handbook, or in HANDBOOK FOR ENDING DISCRIMINATION IN THE WORKPLACE. David A. Robinson. A Legal and Ethical Handbook for Ending Discrimination in the Workplace. ethical standards or bad intentions, is to organize a union at your workplace, . If you want to see changes in your workplace, contact the WNYCOSH Worker Labor Law Section 215-A outlaws discrimination against employees for .. Yes, the Federal Pregnancy Discrimination Act prohibits employers from terminating, At Polaris we are committed to promoting and practicing ethical and legal business conduct. Creating a Positive Workplace. 10 and reporting ethical or legal concerns. .. Disciplinary action may include terminating your employment or service you are protected against retaliation, harassment or discrimination. This is Some states view the employee handbook as an employment contract, Opportunity Employment Commission prohibit workplace discrimination. Remind employees about any ethical or legal requirements your company has, . This document should come at the end of the handbook and be included in